



FS Oyo: Youth Development Programme

Programme Overview:

SOS is an independent, non-governmental, non-political, social development organization that focuses on the child's development into a self-supporting and contributing member of society. Recognizing the role of the child in his/her own development, as well as the role of his/her family, community, state, and other service providers, we work together with all relevant stakeholders to find the most appropriate response to the situation of children at risk of losing parental care and those without parental care. In Nigeria, SOS Children's Villages (SOS CV Nigeria) has been active since 1973 and has a presence in Lagos, Ogun State, Abuja, Plateau State, Oyo State, Kaduna State Borno State, and now Edo State. Over the past years, we have provided quality child care and protection to orphaned and abandoned children that grow up in SOS Children's Villages Alternative Care and Family Strengthening Programmes.

The programme has a 'Youth Employability & Entrepreneurship' component with the objective of reducing youth vulnerability through youth economic capacity development and empowerment initiatives. It will focus on supporting young people in Oyo State to learn demand-driven skills that will enable them adequately meet the demands of the local labour market, guide them through internships to 'decent employment and finding decent employment or becoming entrepreneurs, by providing access to relevant employability and entrepreneurship training as well as linkages to opportunities that will enhance their chances of self-independence such as internship and business incubation.

The proposed training programme will tackle topics related to soft skills, job readiness skills, and interpersonal and management skills that will include but not be limited to Positive Thinking, Effective Communication Skills, Corporate Communication, Effective Presentation Skills, Personal Branding, Team Building, and Team Work, value orientation, Excellence in Service, CV Writing, Interview Skills, Business Writing, Developing Entrepreneurial Spirit, Workplace Ethics and Etiquette, Financial Literacy, Budget Management, Organizations Policies and Procedure, ICT Skills and Project Management Skills for Beginners.

400 young people will be trained on employability skills and supported to secure internships and jobs,.
(Output): 200 young people (50% female) have improved their employability.

How the Program Works

LIFE SKILLS: INSPIRE, EDUCATE, COACH

All programme participants will go through a one-week induction/general life-skills training aimed at building participants' capacity to reach for greatness through a series of sessions that will inspire, educate, and coach, thereby causing a mindset re-orientation. The induction/general life skills will avail all the participants the opportunity to go through a pitching process to make a well-informed decision on the trajectory they will choose either for employability (job readiness) or entrepreneurship (enterprise development and management).

EMPLOYABILITY & ENTREPRENEURSHIP TRAINING:

After the induction/general life-skills training, participants continue the programme either in the employability or entrepreneurship trajectories. They will be trained on job readiness for 2 weeks in the employability trajectory or entrepreneurship skills for 12 weeks in the entrepreneurship trajectory.

INTERNSHIP LINKAGE & BUSINESS INCUBATION

Participants who successfully complete the employability training will be supported to secure internship placements, which may lead to decent jobs while participants who complete the entrepreneurship training will enjoy business incubation and validation support. Throughout the programme, young people will be supported by a network of mentors, content experts, and thought leaders.

Requirements

GENERAL

In order to join this programme you have to be

1. Between 18-35 years old
2. Motivated to join the program and be present at all meetings

EMPLOYABILITY TRAJECTORY

To be in the employability trajectory, you have to

1. Be a graduate of a tertiary institution (B.Sc or HND)
2. Have concluded the 1-year compulsory National Youth Service Corps (NYSC)

ENTREPRENEURSHIP TRAJECTORY

To be in the entrepreneurship trajectory, you are required to

1. Have a minimum of a secondary school certificate
2. Have at least a good business idea

The programme is free for all participants!