



## VACANCY: CHILD PROTECTION OFFICER

### AN OVERVIEW

Established in 1949, SOS Children's Villages is a dynamic social development international organization working globally to meet the needs and protect the interest and rights of orphaned and vulnerable children. In Nigeria, SOS Children's Villages was established in 1973 after the civil war as an affiliate of SOS Children's Villages International which is a federation of over 130 SOS Children's Villages Associations world-wide. We build families for neglected, abandoned or orphaned children, we help them shape their own futures and we share in the development of their communities. In fulfilment of our expansion project, we urgently require skilled individuals to fill the following vacancies for a project.

The project aims to enhance the childcare and protection system in Borno, Edo, and Plateau States, as well as at the national level, by implementing the Child Rights Law and Quality Alternative Care Guidelines, while also reducing child abuse and exploitation through strengthened state protection structures and community safety nets for vulnerable children.

The eligible candidate is required to possess the under listed skills in addition to role specific requirements.

- Understanding the NGO/INGO sector.
- Excellent understanding of children's rights and child protection issues.
- Awareness and basic understanding of issues affecting orphans & vulnerable children, such as the causes of vulnerability (e.g. HIV & AIDS, gender discrimination, poverty, etc.), local and national responses, etc.
- Excellent command of written and spoken English – other languages, an asset.
- Strong analytical and reporting skills, including ability to identify problems and possible solutions, and ability to clearly reflect these in a report.
- Good communication skills and People development skills, including facilitation, coaching and mentoring skills, to build the capacities of co-workers from partner organizations; as well as of children and their care-givers, and other community members.
- Collaboration skills, being driven to work with others and able to build strong working relationships community members and groups.
- Fluent in at least one of the local languages spoken in the Programme's target communities.
- Ability and willingness to travel as required within and between project/programme locations.
- Ability to work successfully in a cross-cultural, team-based environment.
- Strong use of MS Office Word, Excel and PowerPoint, Office 365.

### JOB DESCRIPTION

The Child Protection Officer will play a vital role in supporting the implementation of comprehensive Child Protection programs. This position is focused on developing and executing a robust case management system, and organizing awareness-raising activities related to child protection issues. The officer will also collaborate closely with project locations to ensure that all child protection teams are adequately trained and equipped to support project participants effectively.

### Key Responsibilities:

The selected financial professional will be responsible for:

1. Implementation of Child Protection Programs:
  - Support the planning, development, and execution of Child Protection programs in accordance with organizational standards and best practices.
  - Contribute to the design and formulation of strategies that address child protection concerns within the project scope.
2. Case Management System:
  - Design, implement, and maintain an efficient case management system tailored to the needs of child protection in project areas.
  - Ensure that the case management process is child-centered, evidence-based, and compliant with legal and ethical standards.
3. Awareness and Education:
  - Organize and coordinate awareness campaigns and training sessions on child protection issues for project participants, community members, and stakeholders.
  - Develop educational materials and resources to promote understanding and awareness of child protection rights and issues.
4. Training and Capacity Building:
  - Collaborate with project locations to assess training needs and develop training programs for child protection teams.
  - Facilitate training sessions to strengthen the capacity of staff and volunteers involved in child protection activities.
5. Collaboration and Communication:
  - Foster partnerships with local agencies, community organizations, and stakeholders to enhance the delivery of child protection initiatives.
  - Maintain clear and consistent communication with all project teams to ensure alignment in child protection efforts.
6. Monitoring and Evaluation:
  - Collect and analyze relevant data to monitor the effectiveness of child protection programs and case management systems.
  - Provide regular reports on program progress, challenges, and solutions to management and stakeholders.
7. Policy and Advocacy:
  - Stay informed about national and international child protection laws, policies, and best practices.
  - Advocate for child protection issues within communities and ensure that children's rights are upheld.
8. Emergency Response:
  - Assist in the development and implementation of child protection measures in emergency contexts if required.
  - Ensure that emergency response plans consider the specific protection needs of children.





9. Data Confidentiality: Understanding data confidentiality principles is compulsory. Treat donor information gathered confidential and secure.

10. Safeguarding Policy: Support in ensuring that all tasks are in compliance with the Safeguarding Policy Implementation in the Organization.

#### **Qualifications:**

- Bachelor's degree in social work, Child Development, Psychology, or a related field (Master's degree preferred).
- Proven experience in child protection, social work, or related fields, preferably in a humanitarian or development context.
- Strong knowledge of child protection principles, frameworks, and legislation.

#### **Skills and Competencies:**

- Excellent communication and interpersonal skills, with the ability to build rapport with children, families, and community members.
- Strong organizational skills and ability to manage multiple tasks in a fast-paced environment.
- Capacity for critical thinking, problem-solving, and decision-making in complex situations.
- Proficiency in data management and reporting tools.

#### **Application Details**

Interested candidates should submit their CV and a cover letter on or before March 14, 2025, outlining their relevant experience and motivation for applying.

SOS Children's Villages is committed to creating and maintaining a caring and protective environment, which promotes its core values, and prevents and addresses all forms of abuse and exploitation. We strongly condemn all forms of child abuse and exploitation, be it within or outside of our organization, and always respond to any case of proven, alleged or attempted abuse within our sphere of influence according to its nature.

SOS Children's Villages is committed to creating and maintaining a safe working environment for our staff, the children and young people and the communities that we work for. The organization prohibits harassment, exploitation and abuses by or of any employee, supervisor, manager, child, young people, community, contractor, applicant, or other individual with whom SOS Children's Villages employees come into contact by virtue of their work. All employees are expected to carry out their duties in accordance with our prevention and protection against Sexual Harassment, Exploitation and Abuse policy.

In addition, SOS Children's Villages apply a zero-tolerance concerning any fraud situation. The organization does not charge a fee at any stage of the recruitment process.

All successful candidates will be required to undergo background checks.

